

CONSTITUTIONAL TIMETABLE ELECTIONS AND CONFERENCES 2015/2018 ELECTORAL PERIOD

There will be a need for extensive consultation with the Regions, National Sectors and National Equalities about the format of committees at national and regional level for triennial period 2015/2018.

The major part of this work will involve formalising the Sector mergers that have created:

- Automotive
- GEMS
- GPM & IT

Not only will this require new sector committees at regional and national level but may impact on the make-up of many AACs and Regional Equalities Committees.

Any Region, National Sector or National Equalities group that wishes to vary the make-up of committees will need to join this consultative process.

All proposals for change will need to be approved by the Executive Council at its meeting in June 2015, at the very latest.

By 30 June 2015

Election of branch officers and workplace reps.

Branch officers include:

- Chair
- Treasurer
- Secretary
- Equalities Officer

Workplace reps include:

- shop steward (or "workplace representative"/"father/mother-of-the-chapel", etc., where such phrases are the local colloquial term for such representative as represents members in bargaining and disciplinary and grievance matters)
- health and safety representative
- equalities representative
- learning representative
- environmental representative.

Branch officers and workplace reps will hold office for a three year period. The new period will begin from 1 July 2015

Please note that Rule allows for workplace reps' elections to take place on a frequency of every three years; should industrial circumstances dictate that elections are necessary more frequently than three years that is permissible, but under no circumstances less frequently.

September 2015

Regions to convene:

- Regional Industrial Sector Conferences
- Regional Women's Conference
- Regional BAEM Conference
- Regional Disabled Members' Conference
- Regional LGBT Conference
- Regional Triennial Area Activists' Meetings

- Regional Young Members' Conference
- Regional Retired Members' Conference

To ensure full participation, Equalities Conferences must not be scheduled to take place at the same time as the Sector Conferences or Activists' Meetings; therefore, Regional Equalities Conferences may run into October if required. The timetable for these conferences and meetings for each region will be published on the Unite Website.

Conferences/Meetings will elect the new RISCs, AACs or Regional Equalities Committees. The term of office of those elected to these Committees is for three years starting from September 2015.

Committees should meet quarterly in September/December/March/June; the last meeting of the period being June 2018.

Regions should liaise with appropriate National Officials regarding the scheduling of Regional Sector and Equalities Conferences.

The first meeting of the new RISCs/AACs/Regional Equalities Committees should take place immediately after the Conference/Meeting to elect:

- Chair and Vice-chair
- Delegates and Observers (as appropriate) to the Regional Committee
- Delegates to the appropriate NISC or National Equalities Committee, inc National Young Members' Committee and National Retired Members' Committee

October 2015

First meeting of new:

- Regional Committees
- National Industrial Sector Committees
- National Equalities Committees (inc National Young Members' Committee and National Retired Members' Committee)

The term of office of those elected to these Committees is for three years starting from October 2015. Committees should meet quarterly in October/January/April/July; the last meeting of the period being July 2018.

2015 NATIONAL CONFERENCES

National Equalities Conferences

The National Equalities Conference shall take place at the Winter Gardens Eastbourne and the Unite Eastbourne Centre on 18 – 20 March 2015. A separate paper will be taken with the Equalities Report for consideration.

Rules Conference

The Statutory Rules Conference will be held in the Brighton Centre, Brighton from 6 – 10 July 2015. The December Executive Council meeting shall determine the scheme of representation at the conference. The deadline for election of delegates and receipt of proposed amendments to rule will be 3rd April 2015.

Industrial Sector Conferences

The National Industrial Sector Conferences shall take place from 23 to 25 November 2015 in the Brighton Centre, Brighton. The deadline for elections of delegates and submission of motions for the conferences shall be end of September 2015.

Unite Constitutional Conferences & Elections – for next 2 electoral periods

Current Constitutional Conferences & Elections

- EC Elections - every 3 years (elected 2014, next elections 2017)
- Workplace & Branch Rep Elections – every 3 years (next elections 2015)
- Policy Conferences - every 2 years (next conference 2016)
- Rules Conference - every 4 years (next conference 2015)
- National Sector Conferences - every 2 years (next conferences 2015)
- National Equalities Conferences - every 2 years (next conferences 2015)
- National Retired Members Conference - every 2 years (next conference 2015)
- Regional Industrial Sector Conferences/Elections - every 3 years (next conferences 2015)
- Regional Equality Conferences/Elections – every 3 years (next conferences 2015)
- Area Activists Meetings/Elections – every 3 years (next conference 2015)
- Regional Retired Conferences/Elections – every 3 years (next conference 2015)
- Regional Political Conferences/Elections - every 3 years (next conferences 2017)

Yearly Conferences/Elections Timetable;

- 2014 **EC Elections (Jan - Inaugural Council Meeting June)**
Regional Political Conferences - Political Committee Elections (Feb)
National Equality Conference (May)
Policy Conference (June)
- 2015 GENERAL ELECTION MAY
National Equalities Conferences (18 – 20 March, Eastbourne) (See separate paper) (National Young Members Conference w/c 6th April 2015, Eastbourne)
Rules Conference (6 – 10 July, Brighton) (Deadline for Receipt of Motions and election of Delegates 3rd April 2015)
Election off Reps/Branch Officers (by June)
Regional Industrial Sector Conferences - Constitutional Committees Elections/Inaugural RISC Meeting (Sept)
Regional Equalities Conferences - Constitutional Committees Elections/Inaugural Equality Meeting (Sept)
Area Activists Meetings - Constitutional Committees Elections/Inaugural AA Committee Meeting (Sept)
Regional Retired Members Conferences – Constitutional Committee Elections/Inaugural Committee Meeting (Sept)
Regional Committee (Inaugural meeting Oct)
National Industrial Sector Conferences (23 – 25 November, Brighton) (Deadline for receipt of Motions and Election of delegates end September 2015)
- 2016 Policy Conference – 11 – 15 July, Birmingham
Regional Political Conferences - Political Committee Elections (Feb)
National Retired Members Conference (Aug)

- 2017 **EC Election (Jan Inaugural Council Meeting March)**
National Equalities Conferences (June/July) (National Young Members Conference)
National Industrial Sector Conferences (November)
- 2018 **GS Election (April)**
Policy Conference June/July
- Election off Reps/Branch officers (June)**
Regional Industrial Sector Conferences - Constitutional Committees Elections/Inaugural RISC Meeting (Sept)
Regional Equalities Conferences - Constitutional Committees Elections/Inaugural Equality Meeting (Sept)
Area Activists Meetings - Constitutional Committees Elections/Inaugural AA Committee Meeting (Sept)
Regional Retired Members Conferences – Constitutional Committee Elections/Inaugural Committee Meeting (Sept)
Regional Committee (Inaugural meeting Oct)
- 2019 **Rules Conference (June/July)**
Regional Political Conferences - Political Committee Elections (Feb)
National Retired Members Conference (Aug)
National Equality Conferences (June)
National Sector Conferences (Nov)
- 2020 **EC Election (Jan Inaugural Council Meeting March)**
Policy Conference (June/July)
- 2021 **Election off Reps/Branch officers (by June)**
Regional Industrial Sector Conferences - Constitutional Committees Elections/Inaugural RISC Meeting (Sept)
Regional Equalities Conferences - Constitutional Committees Elections/Inaugural Equality Meeting (Sept)
Area Activists Meetings - Constitutional Committees Elections/Inaugural AA Committee Meeting (Sept)
Regional Retired Members Conferences – Constitutional Committee Elections/Inaugural Committee Meeting (Sept)
Regional Committee (Inaugural meeting Oct)
National Equality Conferences (June) (National Young Members Conference)
National Sector Conferences (Nov)