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PROPOSALS FOR OFFICER APPOINTMENTS

SENIOR OFFICER APPOINTMENTS

Following a review of Unite's senior officer team and management structure in the light of the experience of the last two-and-a-half years, including the completion of the integration of the union, the continuing drive for maximum efficiency and the need to grapple with new challenges confronting our members and the movement from a position of strength, I wish to seek the Executive Council's sanction for the following appointments:

Assistant General Secretary

This post would be responsible for our political, international and policy support work. An appointment to this position will require a wider reorganisation of work in several departments at Central Office, and I would anticipate that, when these changes are implemented over the next few months, the elimination of other senior posts in the union will more than cover the cost of the new AGS position.

Executive Officer

Tony Woodley will be leaving the union at the end of 2013 and will need replacing in his role as Executive Officer responsible for organising and leverage. The duties attached to this post include supervision of our organising and leverage department, as well as undertaking such other work on my behalf relating to the strategic development of the union as may arise. Upon an appointment being made to this post, Bro Tony Woodley will arrange a handover of his responsibilities for the remainder of the year.

National Officers

I also wish to seek authority to appoint three new national officers – one each for the Passenger Services, RTCLRD and Health sectors. Each of these posts has been filled on an acting basis for some considerable time now, so this will lead to no effective increase in either cost or national officering numbers.

Regional Secretary

Likewise, I seek authority to advertise the post of North-West Regional Secretary. This post has been filled on an acting basis since the end of last year, following Paul Finegan's secondment as National Officer in the GPM sector. I am now satisfied that Bro Finegan is working well in this role, and will therefore not be returning to the post in the North-West, necessitating a permanent appointment there.

All these appointments will be made by an Executive Council panel constituted as per agreed procedure. The successful applicants for the posts of Assistant General Secretary and Executive Officer will additionally be invited to make a presentation to the full Executive Council before confirmation of the appointment.

General Secretary
June 2013