

# 9.1

## EMERGENCY PROCEDURE – GENERAL SECRETARY INCIDENT

- 1) The Union has to consider what processes would be required in the event of any incident which led to the death or serious incapacity\* of the incumbent General Secretary. This procedure is designed to meet such a circumstance should that ever occur.
- 2) The Union has left open the possible appointment of a Deputy General Secretary to be discussed and agreed by the EC at some stage in the future.
- 3) If a Deputy General Secretary has been appointed at the time of such an incident as described in 1) above the Deputy General Secretary will assume temporary control of the Union pending the establishment of an election process to elect a new General Secretary.
- 4) In the event that an incident as described in 1) above a Deputy General Secretary has not been appointed the following process would be applied:
  - I. The Chief of Staff would immediately convene a meeting of the EC with a view to that meeting appointing a Deputy General Secretary from existing Senior Officers of the Union (assistant general secretaries, regional secretaries, national officers and such central department heads as have been appointed as officers).
  - II. To achieve this the Chief of Staff would invite applicants from such Officers of the Union. The Chair and Vice-Chair of the Union, together with the Chief of Staff would prepare a short-list for the full EC to conduct interviews and make an appointment.

The duly-appointed Deputy General Secretary would thereupon assume the responsibilities of acting General Secretary pending either the return of the General Secretary to his duties or the conduct under rule of an election for a new General Secretary